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| ***Works Ltd.******604 885 0651***witworks@dccnet.comwww.witworks.caAssociated with WiT PartnershipManagement Consultants Nottingham, London 604 885 0651 |  **APRIL STRUTHERS**  |  |

**QUALIFICATIONS**

B.A. (Archaeology) Simon Fraser University 1974

Teaching Certificate PB6 Simon Fraser University 1974

M.Ed (Applied Psychology) University of Nottingham 1989

Registered Clinical Counsellor BC Association Clinical Counsellors 1998

Member International Association of Facilitators 1999

Member BC Organization Development Network 2004

Member Canadian Evaluators Society 2014

**BACKGROUND**

# Consultant, trainer, counsellor

Areas of work:

* Organizational development
* Community - government development / partnerships / Community participation development, Multi - sector project development
* Management development: public service, non-profit/ corporate.
* Prevention Research.
* Work internationally through **WiT Works Ltd**. (Sunshine Coast, BC) and

 **WiT Partnership** Ltd. (London-Nottingham, UK), 1991 to present.

* External contract consultant for **Nottingham Trent University** and **Nottingham County Council** (Enterprising Nottinghamshire). **Preferred Consultant**: Ministry of Children and Family Development, Public Guardian and Trustee of BC
* **Regional Mentor**; Adult BC Association of Community Response Networks (Prevention of Adult Abuse)
* **Previous work**

###  Registered Clinical Counsellor - public/private practice, 9 years

 College instructor, project manager, Campus Supervisor, 11 years

April Struthers, M Ed, B.A., R.C.C.

**Facilitator, consultant , coach**

April works in BC, Canada and the UK as an organizational and management consultant. She has 15 years experience in the UK of doing research and background studies for local authorities developing integrated delivery of services for children, youth and families.

She and her UK consulting partners also have experience in implementing inter - professional partnership working with local strategic partnerships at city and county level. April has also developed networks and communities of practice, with clients including the Birmingham Royal Ballet, Sherwood Forest Ranger Service, British Telecom and Nottinghamshire Women’s Shelters.

Nationally, April has completed projects with the First Nations and Inuit Health Branch, and the Public Health Agency of Canada. In BC she is preferred consultant for the Ministry of Children and Family Development, Community Living BC, and the Public Guardian and Trustee of BC. She is a Regional Mentor for the BC Association of Community Response Networks, developing collaborative community responses with multiple partners.

Over the last decade, April has been involved in prevention research; especially prevention of abuse of older adults. She conducts environmental scans, identifies promising approaches, and writes both policy and national strategies. She has recently been involved in developmental evaluations of national projects.

**EXAMPLES OF WORK**

**STRATEGIC PLANNING AND DEVELOPMENT**

**Nottingham Healthcare Trust - Facilities Directorate.**

* Development of senior management team. Strategic direction for directorate team. 1998 /99.

**Sechelt First Nations Government**

* Management Development, collaboration/ project skills, Department Heads. 2000.
* Proposal development, Aboriginal Healing Foundation.2000.

**First Nations Outreach**,

* Collaborative Dialogues and on going project work Public Guardian and Trustee of BC. 2004-2009.
* Community level development of CRN model in on reserve communities, BCACRNs. 2004-2014.

**Birmingham Royal Ballet**

* Senior Management team development, strategic Planning, departmental development, dancers, production staff development . 2000 - 08.

**Ministry of Children and Family Development.**

* Community Engagement Consultation. 2008 - 11.

**EVALUATION AND REVIEW**

**Nottingham City Council**

* Social Services, Adult Services, Unit review and recommendations. 2003/4.
* Human Resources Department Review and recommendations. 2001.
* Early Start Childcare Programs Review and recommendations. 2002.

**MIND (Newark)**

* Organizational review and recommendations. 2003.

OTHER

**Social Planning Task Force Proposal, Project**

* Sponsored by SC Community Services, Regional Project; 2000 - 02.

###### **Nottingham Trent University**

* Management Development programme / External consultancies

###### **British Telecom**

* Managing Diversity initiative. Delivery of a national programme to 700 managers. 1997

###### **Nottinghamshire County Council**

* Facilitating many workshops over 10 years. Facilitation handbook and course series
* Strategic Planning Sessions

**Enterprising Nottinghamshire (business development, County Council)**

* Many consultancy contracts and workshops over 6 years
* Writing learning handbooks to support videos
* **Brain Gym Conference.** (Multiple Intelligences) 2002.

###### **Nottingham City Council**

* Conducting Best Value Focus Groups. 1999 - 2002.
* Team Development Training; 2000-2008

# Inland Revenue - Capital Taxes Office & Pension Schemes Office

* Course design/delivery including work in Northern Ireland. 1994 - 2008.

# Daycare Trust

* Consultancy, research, focus groups, writing and video production; including Northern Ireland. 1997 – 2002.

## Conference Presenter

* International Association of Facilitators, Ottawa, 2003
* Ontario Network/ Prevention of Elder Abuse Conference. 2009.
* BC Association of Social Workers. 2010.
* Manitoba Elder Abuse Network Conference . 2010.
* Taos Institute, New Mexico. 2013

# Large scale & Open space events facilitation

* **Ashfield Wider Partnership** . District of Ashfield, Notts., UK. 2003.
* **Healthy Communities Regional Co-ordinator**

 Workshops, forums, consultation, public participation projects, Ministry of

 Health/Sunshine Coast Regional District, BC, Canada.1993 – 7.

* + **Welcoming / Inclusive Communities Dialogue. District of Sechelt.**

 2009.

* + **Accessibility Projects. District of Sechelt.** 2009.

# Coaching

Experience in UK / BC, Snr. Managers - County, City Council, Sechelt Nation.

**REFERENCES – available on request.**

**Complete conference presentation list and prevention research list, available on request**

**Wit Works** is allied with **Alofii Consultancy (**Powell River, BC**)** [**http://www.alofii.com**](http://www.alofii.com)

**Wit Works assembles subject matter experts into teams focussed on client project needs.**