



APRIL STRUTHERS

**Works Ltd.**

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**Associated  
with WIT  
Partnership**

Management  
Consultants  
Nottingham,  
London

## QUALIFICATIONS

B.A. (Archaeology)	Simon Fraser University	1974
Teaching Certificate PB6	Simon Fraser University	1974
M.Ed (Applied Psychology)	University of Nottingham	1989
Registered Clinical Counselor	BC Association Clinical Counselors	1998

Member:

International Association of Facilitators  
BC Organizational Development Network  
Canadian Association on Gerontology  
Canadian Society of Evaluators

## BACKGROUND

### Consultant, trainer, counsellor

Areas of work:

- Organizational development
  - Community - government development / partnerships / Community participation development, Multi - sector project development
  - Management development: public service, non-profit/ corporate.
  - Prevention Research.
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- Work internationally through **WIT Works Ltd.** (Sunshine Coast, BC) and **WIT Partnership** Ltd. (London-Nottingham, UK), 1991 to present.
  - External contract consultant for **Nottingham Trent University** and **Nottingham County Council** (Enterprising Nottinghamshire). **Preferred Consultant:** Ministry of Children and Family Development, Public Guardian and Trustee of BC, Community Living BC
  - **Regional Mentor;** Adult BC Association of Community Response Networks (Prevention of Adult Abuse)
  - **Previous work**  
Registered Clinical Counsellor - public/private practice, 9 years  
College instructor, project manager, Campus Supervisor, 11 years

April Struthers, M Ed, B.A., R.C.C.  
Facilitator, consultant , coach

### Recent Content / Curriculum

- June 2010 – March 2012  
**Professional Development Training.** Canadian Dental Hygienists Association, Ottawa.  
Developed 4 session on line course (Facing Abuse of Older Adults), 3 webinars, journal article (with Alison Leaney) .[www.cdha.ca](http://www.cdha.ca)
- June 2010 – March 2012  
**Professional Development Training.** Canadian Dental Hygienists Association, Ottawa.  
Developed 3 webinars:
  - Facing abuse of older adults
  - Communicating with Older Adult Clients About Abuse
  - Effective referrals for abused older adults(with Alison Leaney) .[www.cdha.ca](http://www.cdha.ca)
- Aug. – Sept. 30, 2011  
**Updating of Federal Initiative on Elder Abuse (HRSDCanada) Materials 'Modules 1-3 Abuse of Older Adults';** for Professional Development.  
[http://www.hrsdc.gc.ca/eng/community\\_partnerships/seniors/nhsp/pcp/cfp/modules/index.shtml](http://www.hrsdc.gc.ca/eng/community_partnerships/seniors/nhsp/pcp/cfp/modules/index.shtml)

### Recent Work (in prevention of adult abuse)

- June 2009-Dec. 2009  
**Promising Approaches for Addressing/Preventing Abuse of Older Adults in First Nations Communities: A Critical Analysis and Environmental Scan of Tools and Approaches. Described on PHAC website:** provides an unprecedented Canadian collection and assessment of culturally-appropriate resources to prevent and respond to the abuse of older adults in First Nations Communities. It highlights new information and resources for both Aboriginal and non-Aboriginal public health and front line workers. It is also intended to inform program and policy development to ensure culturally-sensitive policies and practices. The scan was developed jointly by PHAC's [Division of Aging and Seniors](#) and [Health Canada's First Nations and Inuit Home and Community Care Division](#), in consultation with stakeholders from First Nations communities. <http://www.phac-aspc.gc.ca/ea-ma/EB/2011/june-juin/5-eng.php>

With BCCRNS.  
[www.bccrns.ca](http://www.bccrns.ca)

- Sept. 2009 - Mar. 2010  
**'Snapshot 2009: Promising Approaches in the prevention of Abuse and Neglect of Older Adults in Community Settings in Canada'**  
**(update of Outlook 2007-Promising Approaches in the Prevention of Adult Abuse in Canada).** Public Health Agency of Canada. With BCACRNS.  
 Updating of earlier research, lit review, report ( [www.bccrns.ca](http://www.bccrns.ca) )  
 and three knowledge exchanges to disseminate information:
  - Blog [www.exploringthespacebetween.blogspot.com](http://www.exploringthespacebetween.blogspot.com)
  - Webinar CHNET - Bias and Diversity
  - USTREAM TV- recent research.
  
- Oct. 2, 2009  
**Webinar on CHNET-Works**, Public Health Agency of Canada.  
 'Bias and Diversity in Prevention of Abuse of Older Adults'.  
 To mark International day of the Older Person. Produced and facilitated with Alison Leaney and 3 presenters. [www.chnet-works.ca](http://www.chnet-works.ca)
  
- June 2010 – Sept. 2011  
**Being Least Intrusive 'Tool'** Development with Lindsay Neufeld. Selected for national initiative NICE. Tested, edited and distributed nationally. [www.nicenet.ca](http://www.nicenet.ca). <http://www.nicenet.ca/tools-bli-being-least-intrusive-an-orientation-to-practice-for-front-line-workers-responding-to-abuse-of-aboriginal-older-adults>
  
- Sept.- Dec. 2012  
**Older Women Dialogues Project.** Canadian Centre for Elder Law, Vancouver ,BC  
 8 Focus groups about barriers for older women (possible law reform issues).
  
- Oct. 2013  
**Policy report** : 'Connecting the Dot's Pre Conference Day, Canadian Association on Gerontology. HRSDC Funded.

#### **April Struthers, M Ed, RCC**

April (Wit Works Ltd.) is a free ranging management consultant working across fields in Canada and the UK; to develop projects contributing to interpersonal and social change; particularly for prevention of interpersonal violence. She has contributed to the national older adult field with writing on promising approaches to abuse prevention for mainstream and First Nations communities (Public Health Agency of Canada), innovative

tool development for intervention within indigenous communities (Being Least Intrusive tool – National Initiative for the Care of the Elderly), a draft national strategy for elder abuse Prevention.

Along with the Canadian Center for Elder Law, April has worked recently on a national promising approaches project for older women fleeing violence with Atira Women's Resource Society at the intersection of VAW and older adult abuse fields. She also is working on an innovative social accelerator project, and in a partnership with a social scientist, is learning how to produce developmental evaluations for longer change projects.

In a unique association, April is coaching and consulting with members of an all women Grammy nominated bluegrass band

April also works in organizational development and community engagement / development.

### **Clients**

United Way of Lower Mainland  
Canadian Centre for Elder Law  
Birmingham Royal Ballet  
Nottinghamshire County Government  
Public Health Agency of Canada  
Sunshine Coast Regional District

- Policy work for HRSDC (Employment and Skills Canada – New Horizons)
- Curriculum - BC Campus On Line University courses
- Social Planning Project Sunshine Coast (National Crime Strategy funded)
- Regional Coordinator-Healthy Communities (VCH-SCRD)
- Better at Home Needs Assessment – Sunshine Coast

<http://www.witworks.ca>

Downloads of papers and presentations at <http://witworks.ca/downloads/>